



Navy Reserve Fighting Instructions 2026 Execute Order

COMMANDER'S INTENT

PURPOSE. The Reserve Component (RC), operating as one team with the Active Component (AC), will provide differentiated value to the Nation and Joint Force through strategic depth, employing a fully integrated, combat ready force that can rapidly and seamlessly mobilize to augment and sustain the Fleet and Joint Force.

END STATE. A Navy Reserve forged for total force integration, achieving our North Star – Warfighting Readiness with the capacity and capability to mobilize 50,000 Reserve Sailors in 30 days; mission ready on day one.

CONCEPT OF OPERATIONS & TASKS

FOUNDRY. Build warfighters through the Mob-to-Billet framework for a Reserve Force that is watchstation qualified, agile, and ready to provide lethal naval power to the Fleet.

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- **Aligned Reserve Force End Strength.** Force shape through recruitment and retainment to ensure optimal billet fit aligned to executable Fleet requirements.
 - **Sharpen Reserve Management.** Codify a reserve management career milestone and training pipeline, standardized by community, to develop specialized administrators.
 - **Efficient Selected Reserve (SELRES) Participation.** Establish reserve administrative support performance metrics for accountability and process improvement.

FLEET. Deliver crucial capabilities through data-driven choices ensuring reserve capabilities, structure, and resources are aligned to provide differentiated value to the Fleet and Joint Force.

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- **RC/AC Alignment.** Refine Reserve Program Director responsibilities to support mission readiness requirements defined by supported Fleet Commanders.
 - **Battle Ready Sailors.** Formalize, monitor and report reserve warfighting training requirements to enable standardized, transparent, and defined training plans.
 - **Units of Action.** Develop Units of Action that are agile for dynamic tasking and predictable for deliberate force management tasking for deployment.
 - **Readiness Return on Investment.** Incorporate cost of mission readiness into cost decisions to inform resource allocation and maximize return on investment.

FIGHT. Forge a ready and AC permeable force capable of scaled mobilization and phasing of reserve units to provide battle ready surge capacity.

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- **Tiered Medical Readiness Screening.** Streamline repeatable medical readiness processes through continuous screening to ensure they align with each billet.
 - **Mass Mobilization Preparation.** Articulate contingency plans and resourcing requirements to support force mobilization systems, processes and scaling.
 - **Navy Reserve Force Rapid Activation.** Align and integrate into Fleet Response Conditions to support activation leveraging modern information technology. Distribute prescribed pay authority to support transition of Reserve Sailors to active duty during mobilization.